



PROTECTION OF CHILDREN AND ADULTS POLICY STATEMENT

Grove Free Evangelical Church (GFEC)

This statement was agreed by the Leadership Team in **June 2024**

This statement was reviewed by the Leadership Team on **Friday 21st June 2024**

- GFEC is committed to the safeguarding of children and adults with care and support needs and ensuring their well-being.
- We recognise that we all have a responsibility to help prevent the physical, sexual, psychological, financial and discriminatory abuse and neglect of adults at risk of harm and abuse and to report any such abuse that we discover or suspect.
- We recognise the personal dignity and rights of adults and will ensure all our policies and procedures will reflect this.
- We believe all adults should enjoy and have access to every aspect of the life of GFEC
- We undertake to exercise proper care in the appointment and selection of those who will work with children and adults with care and support needs.
- We believe every child should be valued, safe and happy. We want to make sure that children we have contact with know this and are empowered to tell us if they are experiencing significant harm.

We are committed to:

- Following statutory denominational and specialist guidelines in relation to safeguarding children and adults and will ensure that as a place of worship all workers will work within the agreed procedure of our safeguarding policy.
- Implementing the requirements of the Disability Discrimination Acts 1995 and 2005, Equality Act 2010 and all other relevant legislation.
- Supporting, resourcing and training those who undertake this work.
- Ensuring that we are keeping up to date with national and local developments relating to safeguarding.
- Ensuring that everyone agrees to abide by these recommendations and the guidelines established by this place of worship/organisation.
- Supporting all in GFEC affected by abuse.

Registered Charity Number 283079

We recognise:

- Children’s Social Services has principal responsibility for investigating all allegations or suspicions of abuse where there are concerns about a child. Adult Social Care has principal responsibility for investigating all allegations or suspicions of abuse where there are concerns about an adult with care and support needs.
- Where an allegation suggests that a criminal offence may have been committed then the police should be contacted as a matter of urgency.
- **Safeguarding is everyone’s responsibility.**

We will review this statement and our policy annually.

If you have any concerns for a child or adult, then speak to one of the following who have been approved as safeguarding coordinators for GFEC.

Safeguarding Coordinator	Roger Middlebrook	Tel: 07903 841767
Deputy Safeguarding Coordinator	Andrea Randall	Tel: 01235 764609

A copy of GFEC’s policy is available from the Safeguarding Coordinator

Signed by Leadership/Trustees:

Signed	_____	_____
Name	_____	_____
Date	_____	_____